

EQUALITY IMPACT ASSESSMENT

Sub-National Transport Body for the South West Peninsula



STAGE 1: WHAT IS BEING ASSESSED AND BY WHOM?

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| What is being assessed - including a brief description of aims and objectives? | Setting up a sub-national transport body for the south west peninsula, initially as an informal partnership to discuss and agree strategic transport investment priorities for the area (e.g. road, rail, air, ports investment etc). |
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| Department and service | Strategic Planning and Infrastructure |
| Date of assessment | 27/06/2018 |

STAGE 2: EVIDENCE AND IMPACT

| Protected characteristics (Equality Act) | Evidence and information (eg data and feedback) | Any adverse impact See guidance on how to make judgement | Actions | Timescale and who is responsible |
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| Age | <p>The average age in Plymouth is 39 years, this is similar to the rest of England (39.3 years) but less than the rest of the South West (41.6 years).</p> <p>Children and Young People (CYP) under 18 account for 19.8% of Plymouth's population, within this 17.5% are aged under 16.</p> <p>34.1% of Plymouth's population are aged over 50 years and 7.6% over 75 years old. The number of people aged over 75 is predicted to increase from 19716 in 2011 to 24,731 in</p> | <p>The sub-national transport body for the south west peninsula is not anticipated to have any adverse impact on specific age groups.</p> | N/A | N/A |

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| | <p>2021.</p> <p>A total of 31,164 people (28.5% of households) have declared themselves as disabled, 10% of Plymouth's population have their day to day activities limited by a disability or long term health problem.</p> <p>In march 2014 there were 143,400 people recorded as blind and 147,700 people were registered as partially sighted.</p> | <p>The sub-national transport body for the south west peninsula is not anticipated to have any adverse impact on people with disabilities or long term health issues. With improved crossings there will be a slight benefit</p> | <p>N/A</p> | <p>N/A</p> |
| <p>Faith/religion or belief</p> | <p>84,326 (32.9%) of Plymouth's population state they have no religion.</p> <p>Christianity accounts for 148917 people (58.1%)</p> <p>Islam accounts for 2078 people (0.8%)</p> <p>Buddhism accounts for 881 people (0.3%)</p> <p>Hinduism accounts for 567 people (0.2%)</p> <p>Judaism accounts for 168 people (0.1%)</p> <p>Sikhism accounts for 89 people (<0.1%)</p> <p>0.5% of the population of Plymouth have a religion that is not Christianity, Islam, Buddhism, Hinduism, Judaism or Sikhism such as Paganism or</p> | <p>The sub-national transport body for the south west peninsula is not anticipated have any adverse impact on specific faiths, religions or believes.</p> | <p>N/A</p> | <p>N/A</p> |

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| <p>Gender - including marriage, pregnancy and maternity</p> | <p>Spiritualism.</p> <p>50.6% of Plymouth's population are women and 49.4% are men. Of those aged over 16, 42.9% of people (90765) are married and 5190 (2.5%) are separated but still legally married or legally in a same-sex civil partnership.</p> <p>There were 3280 births in Plymouth in 2011, which was an increase since 2001 but after 2010 this number has stabilised.</p> | <p>The sub-national transport body for the south west peninsula is not anticipated to have any adverse impact on gender.</p> | <p>N/A</p> | <p>N/A</p> |
| <p>Gender reassignment</p> | <p>It is estimated that there are 10000 transgender people in the UK.</p> <p>In 2013/2014 there were 26 referrals from Plymouth to the Newton Abbot clinic (the nearest clinic).</p> <p>23 transgender people belong to Pride in Plymouth</p> | <p>The sub-national transport body for the south west peninsula is not anticipated to have any adverse impact on gender reassignment.</p> | <p>N/A</p> | <p>N/A</p> |
| <p>Race</p> | <p>92.9% of Plymouth's population identify as White British.</p> <p>7.1% identify as Black and Minority Ethnic (BME) with white other (2.7%) Chinese (0.5%) and Other Asian (0.5%) the most common ethnic groups.</p> <p>There are 43 main languages in the city with Polish, Chinese and Kurdish as the top three.</p> | <p>The sub-national transport body for the south west peninsula is not anticipated to have any adverse impact on race.</p> | <p>N/A</p> | <p>N/A</p> |

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| <p>Sexual orientation - including civil partnership</p> | <p>There is no precise data on the numbers LGBT people in Plymouth; however national government estimates suggest that this number may be approximately 12500 to 17500 people.</p> | <p>The scheme is not anticipated to have any adverse impact on sexual orientations.</p> | <p>N/A</p> | <p>N/A</p> |
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STAGE 3: ARE THERE ANY IMPLICATIONS FOR THE FOLLOWING? IF SO, PLEASE RECORD ACTIONS TO BE TAKEN

| Local priorities | Implications | Timescale and who is responsible |
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| <p>Reduce the gap in average hourly pay between men and women by 2020.</p> | <p>It is not anticipated that there will be any implications involving the gap in hourly rate between men and women by 2020 as a result of this scheme.</p> | <p>N/A</p> |
| <p>Increase the number of hate crime incidents reported and maintain good satisfaction rates in dealing with racist, disabled, homophobic, transphobic and faith, religion and belief incidents by 2020.</p> | <p>It is not anticipated that there will be any implications involving hate crimes as a result of this scheme.</p> | <p>N/A</p> |
| <p>Good relations between different communities (community cohesion)</p> | <p>It is not anticipated that there will be any implications involving the relations between communities as a result of this scheme.</p> | <p>N/A</p> |
| <p>Human rights <i>Please refer to guidance</i></p> | <p>It is not anticipated that there will be any implications involving human rights as a result of this scheme.</p> | <p>N/A</p> |

STAGE 4: PUBLICATION



Responsible Officer: Philip Heseltine

Date: 27/06/2018

Head of Transport, Infrastructure and Investment